

Challenge Yourself!

The networking and personal development group for professionals in HR, Training and Coaching

You Can Benefit From:

- Attending quarterly meetings that give opportunities to network with other HR and HRD professionals
- Attending quarterly meetings that are facilitated by members sharing their expertise, new ideas and tools to take away & use
- Facilitating a session to try out new ideas, tools and methods – and get honest feedback from peers!
- Receiving mails from members with useful interest, job opportunities, shared knowledge and good deals they have heard of
- The opportunity to mail the group if you need ideas, inspiration, help, information or advice

How We Operate As a Group

- The mailing list is for contact amongst the group, to inform of our events, share good practice, build effective working relationships, pass on interesting news, and send information about work opportunities, great offers that we would like to extend to the group, and to pass on help, advice or support

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- Personal details on this list will not be added to our own distribution lists (for example for email newsletters etc) or passed on to third parties without an individual's prior consent
- We will not try to directly sell our services or products to each other by posting generic marketing or sales emails to the group - sending details out to those members who have previously expressed an interest is of course acceptable – we are currently working on new methods to enable people to promote books, products, other groups, events etc
- We may mail to the group with requests for help, support and assistance if these mails are specific, reasonable and not overly frequent - those who are members of the TJ Online Forum have a resource there for requests for help that reach a greater number of potential respondents
- Any mail sent will not be offensive, abusive, derogatory or otherwise intentionally unpleasant or upsetting to any member of the group
- Members will not use "Reply to All" in email unless it is absolutely necessary - it causes a lot of unnecessary email traffic!
- There is no membership "fee" nor is there any obligation to attend meetings
- Invites are sent out to each meeting (held approximately quarterly) and you are given a date to respond by & pay your money if you want to attend
- You should respond by the date given to indicate that you will be attending – it is important to ensure that you have paid by this date too in order to secure your place

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- ⌘ Please do not reply if you are not intending to attend! Whilst conventional manners would indicate that it is polite to reply with a no thanks it does create a lot of additional email to be dealt with!
- ⌘ We do not aim to make a profit - we charge out to members to cover the cost of the venue, administration time and costs and refreshments for the speaker / facilitators
- ⌘ Payment must be sent in advance either by cheque or BACS to confirm your attendance
- ⌘ Speakers from within the network do not receive payment & choose to share their expertise willingly. If we use external speakers & there is an additional charge this will be divided between those who choose to attend
- ⌘ There are no refunds available once numbers have been confirmed to the venue
- ⌘ Receipts are issued electronically on receipt of money / banking of cheques once the event is confirmed

Contact Details

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