

### Change is the only constant....

We have been pondering change and continuing development here at Challenge Manager. Certainly the last year or two have led many businesses to take stock, make changes and do things differently.

What about each of us as individuals though? How do we continue to grow, change, adapt and develop? Do we need to? Should we bother?!

If you own and manage a business then moving with the times and staying ahead of the game is a vital business survival tactic. How do you ensure you do that? If you are an employee how do you ensure that you continue developing your skills to be first in line for new opportunities?

Here are a few thoughts from us:

1. Seek learning in everything you do – ask what could be done better, differently or perhaps not done at all
2. Ask questions and try to learn from everyone you meet – even if sometimes that learning is how “not” to do it!
3. Say YES more than you say NO! You never know what opportunities might come from the most unlikely sources
4. Take calculated risks – be daring and bold if you want to keep progressing and stay ahead of the competition
5. Look for the positives and opportunities first – you’ll be more likely to find a way to overcome problems or barriers
6. If at first you don’t succeed... try try and try again
7. Commit to lifelong learning - push yourself to keep developing and progressing in whatever is your passion
8. Surround yourself with people who want to do the same then support and encourage each other
9. Above all else – enjoy the journey!

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## Excellence for People in Business